



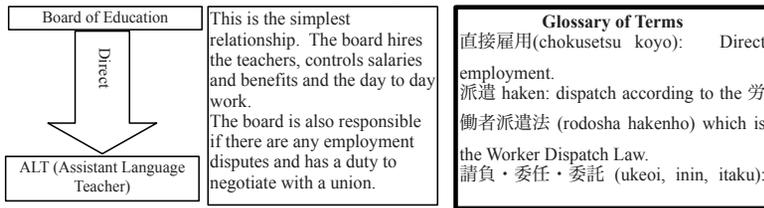
TLT COLUMN

# JOB INFORMATION

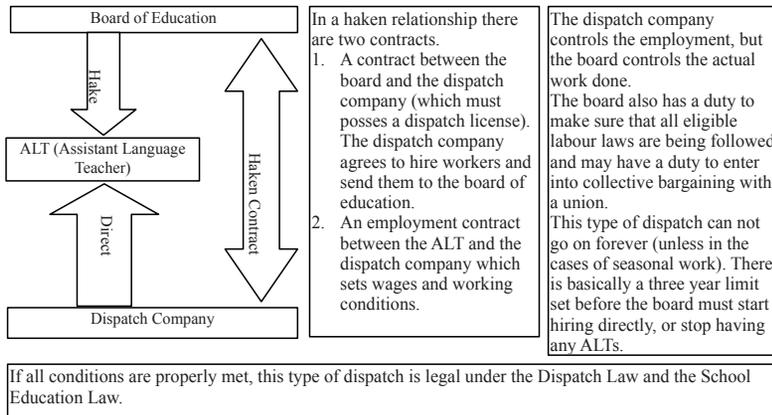
## Dispatching a lower quality of education

Andrew Sekeres III

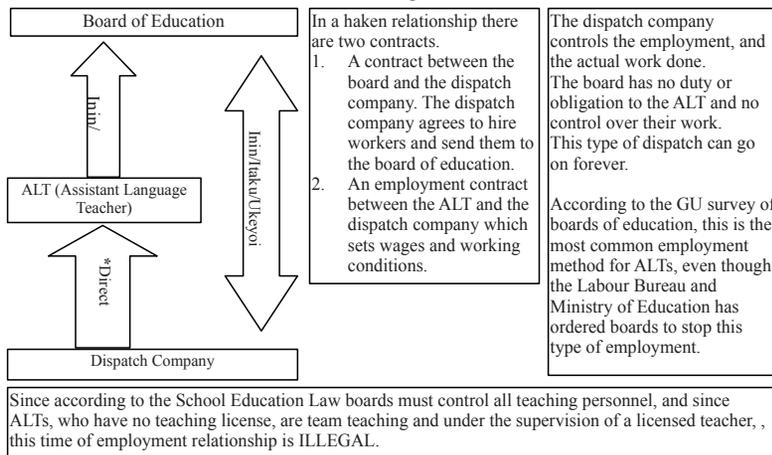
### Direct Employment



### Dispatch/Haken



### Subcontracting/Inin/Itaku



\*ZIAC (the most widely used dispatch company in Osaka Prefecture) does not even have an employment relationship with their dispatched ALTs. ALTs are treated as independent subcontractors with no protection under Japanese labour laws.